CERTIFICATE

Number: 2268920

The management system of the organization(s) and locations mentioned on the addendum belonging to:

Visma Youserve B.V.

Plotterweg 38 3821 BB Amersfoort The Netherlands

including the implementation meets the requirements of the standard:

ISO/IEC 27001:2013

Scope:

Developing, delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

The selection of the risk reducing measures is documented in the statement of applicability; version 1.0 dated 6 March 2023.

Certificate expiry date: 1 November 2025
Certificate effective date: 13 April 2023
Certified since*: 13 April 2023

This certificate is valid for the organization(s) and/or locations mentioned on the addendum.

DEKRA Certification B.V.

B.T.M. Holtus Managing Director R.C. Verhagen Certification Manager

© Integral publication of this certificate and adjoining reports is allowed.

^{*} against this certifiable standard / possibly by another certification body.



ADDENDUM

To certificate: 2268920

The management system of the organization(s) and/or location(s) of:

Visma Youserve B.V.

Plotterweg 38 3821 BB Amersfoort The Netherlands

Certified organization(s) and/or locations:

Different scope

Visma Youserve B.V. Plotterweg 38 3821 BB Amersfoort The Netherlands Developing, delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

Visma Youserve B.V. Laarderhoogtweg 17 1101 DZ Amsterdam The Netherlands Delivering and implementing SaaS products and services for BPO services.

Visma Youserve B.V. Lavendelheide 7 a 9202 PD Drachten The Netherlands Delivering and implementing SaaS products and services for BPO services.

Addendum expiry date: 1 November 2025 Addendum effective date: 13 April 2023